



Minutes of June 10, 2022 Board of Directors Meeting

In person at Tulsa Health Department; Virtual via Zoom

The meeting was called to order at 9:01a.m. by President Ed Long. Quorum was established.

In attendance: Directors: Tish Dehart (in person), Ed Long (in person), Brandelyn Duden, Sekou Clincy, John Delara, Lucia Ciciolla, Paula Koos, Kevin Evans, Elizabeth Fisher, LaToyia Williams, Juli Skinner, Elizabeth Bard, Desiree Doherty, Autumn Cooper, Melissa Griffin, Linda Manaugh

Guests: Valerie Isaacs, Erica Frazier, Gina Richardson, Amber Masters, Sarah Rahhal, Paula Brown (late)

Staff: Carly Harris, Kelly Sipotz

BUSINESS

Consent agenda for March, the Finance report (no minutes) were presented. Tish Dehart motioned to approve and Paula Koos seconded. No discussion. Motion passed unanimously.

COMMITTEE & DIRECTOR REPORTS

President's Report

- 1. Community IECMH Workforce Listening Sessions.** Linda will co-facilitate with us. Co-signed a letter sent out to local leadership in communities - there has been interest in hosting us for workforce development sessions. We have interest from Lawton, Claremore, Woodward, Macalister – good opportunity to be visible in the state and pull in new info from partners across the state about what they need.
- 2. Medicaid Learning Collaborative w/Center for Health Care Strategies.** Looking for opportunity to align reimbursement rates for folks endorsed in infant and early childhood mental health. Progress being made.
- 3. IECMH Learning and Development System for Oklahoma –** Moving to committee update.
- 4. ECE Expulsions from Preschool Report –** Moving to committee update
- 5. Family Voice.** Have a lead on a potential new board member to join to represent the family voice.

Committee Chair Reports

- 1. Communications.** Chair: Brandi Duden. Stephanie is looking over the 3 RFQs. Ed wants communication committee to make a recommendation to the Exec committee (cost, experience). And then we can bring to the board.
- 2. Fall Conference.** Chair: John Delara – Finalized the save the date and now working on sponsorships. Have a total of \$9500 in sponsorships (Sunbeam Family Services, Deaconess Pregnancy & Adoption, Arnall Family Services, Blue Cross Blue Shield, Charles & Lynn Shusterman, Potts Family Foundation) and a few commitments (Sprouts, CIRCA, Inasmuch). Excellent opportunity for additional cashflow to association.
 - a. Autumn invited the state of Michigan – so might have out of state attendees and sponsors.
 - b. Great advocates on our board. Linda secured \$3000 from the Potts Foundation! Really a first at that level. Challenge others to match! Linda said that Pat would provide a quote for promotional info. Might be helpful to get quotes from other major sponsors to support the conference and OKAIMH.
 - c. Ed will put out fundraising challenge on Facebook for his birthday in July. Linda and Melissa have both raised money that way for OKAIMH.
- 3. Endorsement Strategy Group.** Chair: Autumn Cooper. Only Kelly attended last month. Inviting more people to

join committee. Lots going on, need help with brainstorming strategies, planning, and decisions. New category, early childhood cohort up and going – want a strategic rollout to help us grow capacity and interest. Could use voices and support from others on the board. Has been adjustments to endorsement policies about education and uploading documentation. Need reflective supervision and DEI training for renewal. Next meeting is Wednesday June 22 at 10:30am

- a. Ed requests an email with bullet points around the things coming our way, priorities – things that would energize folks and do targeted outreach to get more engagement on the committee.
4. **Finance.** Chair: Cynthia Mooney (not present). No update.
 5. **Governance.** Chair: Ed Long. Policies for association for practice. New drafts of policies for COI and Advocacy – to vote on under business. Would like to set up annual calendar to review policies. Also been working on hiring an executive director (part time or full time) – huge step for growth of Association. Carly has been collecting job descriptions from around the country. Desiree and Liz have been reviewing and tailoring a description for OKAIMH. Could also use to raise funds for the position. Ed will be scheduling meetings with potential funders to support the position. There is still discussion about creating an endowment to support the position long term.
 - a. Desiree shared in chat, “Yes by mid-week next week, we will have a preliminary draft of a job description to share with Board for your review and feedback. We requested samples from 13 states and received 6 to review and glean from.”
 6. **Sustainability.** Chair: Paula Koos. No formal update – will be back on track after retirement in 2 weeks.
 7. **Workforce Development.** Chair: Ed Long (interim). Monika Turek now a co-chair. Email will be going out to current members and new potential members to recruit for the committee. Help with coordination of learning and development system. Two major efforts:
 - a. We will be coordinating with Tessa Cheshier. Access to quality professional development opportunities, and providing the requirements for endorsement.
 - b. Along with ECE suspensions/expulsions – has met with Rob Corsi at Pyramid model (OPSR and Health Dept) – bringing together Gilliam and others to help lead the charge and energize the issue.
 8. **Alliance Call. John Delara attended.** Endorsement pathways – prevention v. intervention. No hierarchy (Remember to not use the numerals used previously when notating your Endorsement since there is no hierarchy – just use IMH-E and then can specify category by writing out title underneath). Symposium on Reflective Supervision will be starting on Sunday. Policy and Endorsement manuals are updated – need to send copies. Need new release/confidentiality for access to those materials. Taskforce focused on gun violence. Perceptions of Endorsement survey went out, trying to get more responses - research project happening in TN and trying to get outcome data on endorsement. Celebrate Babies Week – corresponds with Fall Conference. Deadline for taskforce for reviewing IMH specialist criteria.
 - a. We have four members attending reflective symposium: Jordan Gustin, Lucia, Ruth Slocum and Ashley Muns

Business

1. **Endorsement@** - Kelly Sipotz. See points under Alliance call.
 - a. Ashley McCormick has transitioned away as our point person. Kelly Sipotz is now our point person (we also have ECCE contract).
2. **Website redesign.** Communication committee reviewing proposals and will send recommendations to Exec board this week. Want to encumber dollars before June 30.

3. **Consideration of Association Name Change inclusive of Early Childhood.** Perfect timing/ opportunity for rebranding – with website redesign – can be launched together. Discussion around how to change the name – just add on EC versus drastic name change. Want to honor past while also showing growth and evolution about where heading. Want to make sure we are differentiated from other organizations (e.g., OPSR). Once we establish parameters about name, and getting feedback from membership.
4. **Advocacy Policy.** Drafts from Linda circulated to the board. Wanting to protect our association and board members from conflicts of interest and what we advocate for. Need to be careful on advocacy front and make sure finding common ground and not crossing others or going outside of our mission.
 - a. Desiree added that OKAIMH often asked to sign on to others' policy letters – need process for putting our name officially on something. Exec Committee can make recommendation and then take vote (by email if there is a time crunch on calls for action – can do e-voting (work with governance to get process for e-voting)).
 - i. Non-profit can advocate for particular policy positions as long as not sizeable percentage of time. Can all do as individuals as well, unconnected to OKAIMH.
 - ii. “Is it good for children?” – Paula Koos suggested adding a point with a mission question – in line with broad mission, and then moving on to determine whether we support. Need more info in the policy – and giving decision making power to exec board as they follow the process
 - iii. Maybe have a companion document - checklist that exec board begins with as they make recommendation. Part of process.
 - iv. Desiree added that might want to add info that connects to the Communications committee. Who represents OKAIMH? Might want action guidance and clarity about who/how we represent OKAIMH.
 - v. Linda will work with Paula to add language and make edits to the policy. Bring back for vote at next meeting. Linda will connect with center for nonprofits about language examples.
5. **Conflict of Interest Policy.** Straightforward, good practice. When sign off on COI as board member – protect against unintentional conflicts that come up. Err on the side of transparency and disclosure.
 - a. Paula Koos thinks the part about loans should include a broader list of people – director, officer, contractor, staff, or members. Carly will add the language.
 - b. Desiree added that might include info about ethical behavior? Add to intro about “why” we have this policy. “e.g., to uphold transparency and ethical behavior etc.”
 - c. Give more time to review and make editions – will vote on by e-vote to not wait too long to adopt policy as next meeting is not until August. Ed will get e-vote system.
6. **Oklahoma IECMH Learning and Development System presentation.** Tessa not here for presentation. Will reschedule.
7. **Diversity, Equity, and Inclusion.** LaToyia Williams. Will send out an email about Juneteenth and Pride Month.
8. **Potts Family Foundation and Early Relational Health ARPA Funding Request.** Kevin asked for update. Linda Manaugh said that all the proposals were initially reviewed and sent to the four workgroups – we were put in Government Transformation workgroup (with Broadband, water, non-profits) instead of Health and Human Services. Linda will meet with senators on Wednesday to try to advocate for our proposal. Anyone with connections, would be great to get help advocating for this.

Announcements.

- LaToyia – DEI activity for July in lieu of a board meeting. Tie between Jewish Art Museum and First Americans museums – poll during meeting. Will be going to First Americans Museum. Will send out info about what the plan will be for the July meeting.
- Focus groups on RS – email went out to recruit people for the groups, please share with as many people as possible. 90min focus group. Gift card given for participation.

- Linda shared, “FYI - this is a webinar with Dr. Perry that is open to anyone. Very related to the Self-Healing Communities work we do. <https://www.pacesconnection.com/blog/register-now-author-bruce-perry-to-discuss-historical-trauma-and-help-launch-new-connecting-communities-one-book-at-a-time-book-study-with-his-best-seller-what-happened-to-you> “
- **Near Science Beyond ACEs training – Linda shared.** started out with 31 trainers and have 28 still, good strong trainers. Presented 90 times to about 4000 people. If you have a group you would like us to present to, can package with Resilience documentary and bring the training. 1.5-2 hours. Let Linda know if you would like to have training scheduled.

Public Comment

None

Next Board meeting is second Friday in August @ 9:00a.m. via Zoom

Meeting adjourned at 10:32 a.m. by Ed Long

Submitted by Lucia Ciciolla