



Minutes of August 14 Board of Directors Meeting

Virtual via Zoom

The meeting was called to order at 9:04 a.m. by President Desiree Doherty. Quorum was established.

In attendance: Directors: Desiree Doherty, Elizabeth Fisher, Monika Turek, La Toyia Williams, Ruth Slocum, Ed Long, Linda Manaugh, Amy Chlouber, Elizabeth Bard, Lucia Ciciolla, Mary Ann Allbritton, Brandi Duden, Cynthia Mooney, Tish Dehart, Autumn Cooper (signed in later).

Members & Guests: Kasandra Turbett, Michelle Hankey. Staff: Carly Harris

A Mindfulness Moment was led by Ruth Slocum. "Taking a Moment to Arrive" with the GLAD technique (Recognizing a moment each of GratITUDE, Learning, AccomplISHment and Delight).

Consent agenda including May & June Minutes and the Finance report was presented. Manaugh motioned to approve. Turek seconded. Motion passed with All in favor, None opposed.

DIRECTOR REPORTS

a. Alliance Leadership Calls

a. July 9 - Dehart reported.

- i. Update provided re: RS/C to IFS endorsement applicants. Currently, a master-level IFS can provide RS/C to only bachelor-level applicants in the same category of endorsement. The Alliance has agreed to examine this requirements and consider a new policy, where a master-level IFS can provide RS/C to another master-level applicant who is pursuing the IFS category of endorsement.
- ii. Annual check-in calls. Alliance is scheduling with each state association over the next three months.
- iii. Exam Review Training. The Alliance is looking at changing the Exam Review Training, as well as the cost structure, to once per quarter instead of as needed, for up to 5-8 participants. More details will be forthcoming.
- iv. Discussion re: state associations' requirement to be members of WAIMH. Cost structure discussed. \$75 per person. A minimum number of members is required, per each state association. The Alliance will further explore this within an October to December timeframe, and then OKAIMH will review our affiliate status.

b. Aug. 13 – Williams reported.

- i. Alliance Implementing a virtual reflective space to think about diversity, equality and inclusion, particularly in light of race and social justice discussions across nation.
- ii. Alliance budget has been impacted by pandemic.
- iii. Calling for national Award nominations to be sent by end of the month; info on AAIMH website.
- iv. Celebrate Babies Week is Oct. 19-23, interested it what all states have planned
- v. November is the annual share holders meeting.

c. Alliance Holders Call. Chlouber reported.

- i. Oregon hired bi-cultural support specialist to engage more Hispanic providers.

- ii. EASy platform has been translated into Spanish. Washington & Oregon are piloting the system's new version.
- iii. Minnesota is piloting a virtual exam format. They have reported less anxiety from applicants in this format. Doherty stated she and Albritton submitted a grant to Hogan-Taylor to provide funding for virtual exams as they require more of the exam handler's time. Instead of 5 hours for a group of applicants, virtual exams require 5 hours with each applicant.
- iv. Nicole Paredis, Alliance executive director, is working on grant about pandemic and exam – they need to know how many states had to cancel exams.
- v. Sipotz stated that Covid-19 has not slowed applicants for OK, TN, TX or AL where she coordinates Endorsement®.

Committee Reports

Brandi Duden, Chair, Communications Committee – A member satisfaction survey has been drafted and will be distributed to the board for review. Please provide feedback so survey can be finalized and sent out to members. We want to be able to report results at Annual Meeting in November.

La Toyia Williams, Chair, Fall Conference – The committee has met 8 times this year. They surveyed membership to decide whether an in-person or virtual conference is desirable this year due to coronavirus. A large percentage of membership chose virtual. Our speaker indicated virtual is also their preference. Agenda is nearly complete. Speaker contract has been completed. Pricing has been set at \$40 for members, \$80 for non-members, \$35 for students (with valid proof of current enrollment, includes membership) or \$75 if new members join and register at same time. Sponsorship letters have been sent. Four sponsors have been secured to date, including IBEaR: \$500; Sunbeam: \$2500; Potts Family Foundation: \$1000; Deaconess Pregnancy & Adoption: \$2500. Registration and fall conference page are in process and should be live on website next week. Next steps are approving CEUs and purchasing door prizes.

Finance – Monika Turek, Chair, reported. July budget was shown. Turek pointed out all monies have been invoiced but not all have been reimbursed yet.

Governance – Ed Long, Chair, stated report will be discussed later in business.

Sustainability – Doherty reported the committee has not met since June. If you are aware of grant opportunities and inform Doherty or Allbritton.

Workforce Development- Elizabeth Bard, Melissa Griffin (absent), Lucia Ciciolla. Bard stated the group has not met since April. They need to gather new ideas/thoughts. They will be setting a date for goals and objectives next week for strategic plan. September is workforce Development month. They want additional ideas for resources/opportunities. Doherty stated this year has been an infrastructure development year to sustain the work of the association. She is thankful for everyone's efforts to be active in working committees and strategic goals.

Endorsement Strategy - Tish Dehart, chair, reported. The group has met monthly to focus on endorsement parameters. She sequed into Business discussion below.

BUSINESS

Endorsement

Dehart motioned to approve the first set of policies affecting changes to endorsement and reflective supervision. These will go into effect Jan. 1, 2021. The second change will be implemented Jan. 1, 2022.

This states all receiving reflective supervision must use an endorsed rather than vetted professional. All policy recommendations were approved. None were opposed. Motion passes.

Bylaws Recommendation

Linda Manaugh presented edits recommended by Governance Committee to be submitted to members in advance of annual meeting (Nov. 13) for approval. Changes will go into effect Jan. 2021 with new officers.

- Article III, Sec 3 – Dues – change language to allow board to set dues and announce to members in December for following year.
- Article III, Sec 4 – Non Payment – changed date to March 15 deadline instead of March 1.
- Article V, Sec 8 – Removal – originally called for members to approve a director removal. Change to board approval.
- Article VI, Sec 2 – Officer Terms – change to one year instead of two years, and add Directors may serve as officer for no more than four consecutive one-year terms.
- Article VII, Sec 3 – Other Committees – Does a committee chair have to be a member of board? Discussion decided no, though committee chair would act as a liaison to board and every committee should include a board member if chair is not a board member.

Povl Toussieng Award

Amy Chlouber, Committee Chair, reported. All forms have been updated and will be electronic to streamline process. Nominations and 2 references will be required as well as resume/CV, 10 years of work in field as well as other requirements were discussed. Fran Morris and Michelle Hankey have agreed to join committee. Committee will review nominations and submit 2/3 top applicants to the board for review. Will present award at fall conference. Chlouber is in contact with two trophy companies. Sept. 25 is the deadline for nominations.

Strategies & Priorities for Board Recruitment – Ed Long discussed. Need to assemble ad-hoc committee to work on recruitment. Mooney & Manuagh volunteered. We have 21 board seats maximum. Five are currently open. We may have board members roll off in Jan. Discussion identified need for different disciplines (such as child care), geographic locations (rural, western OK, southeast OK), ethnicity especially tribal nations, levels of endorsement, possibly family member.

ANNOUNCEMENTS

Check-in Call with Alliance is Wed. Aug. 19 at 3:00 pm. All welcomed to attend.

OK-AIMH Fall Conference is Wed. Oct. 21, 11:30 – 4:45.

Nov. 13 is annual meeting at 9:00 – 9:45 a.m., followed immediately by monthly board meeting

Mooney announced Tulsa Partnership is going well & final approval report will be sent shortly

Manaugh reminded board of the “Biology of Stress/Science of Hope” Showings with facilitated discussions available.

Oklahoma Turning Point Council Conference is Aug. 25

Next Board meeting is Sept. 11 9:00a.m.

No Public Comment offered.

Meeting adjourned at 10:42 a.m.

Submitted by Carly Harris