



Minutes of March 11, 2022 Board of Directors Meeting

Virtual via Zoom

The meeting was called to order at 9:05a.m. by President Ed Long. Quorum was established.

In attendance: Directors: Desiree Doherty, La Toyia Williams, Linda Manaugh, Cynthia Mooney, Melissa Griffin, John Delara, Monika Turek, Juli Skinner, Lucia Ciciolla, Autumn Cooper, Teresa Berg, Paula Koos, Elizabeth Fisher, Kevan Evans, Brandi Duden, Sekou Clincy

Guests: Taffy Henderson, Kasandra Turbett, Audra Haney, Sarah Rahhal, Nicolle Moore

Staff: Carly Harris, Kelly Sipotz

BUSINESS

Consent agenda for February. Minutes and the Finance report were presented. Linda Manaugh motioned to approve and Monika Turek seconded. Motion passed unanimously.

COMMITTEE & DIRECTOR REPORTS

President's Report

- 1. State advisory Team Presentation** - Ed Long presented on OKAIMH to the State Advisory Team. Working on simplifying messaging and shared slides for feedback. Linda Manaugh suggested adding "and well-being" when indicating mental health.
- 2. US Surgeon General's Advisory Regarding Youth Mental Health Crisis** - Ed Long shared Surgeon General's Advisory and report from AACAP on State of Emergency for Youth Mental Health as reported by AACAP statement. Discussed OKAIMH bringing voice of infant and toddlers into the discussion and taking a lead to support the workforce. Use as opportunity to galvanize and engage state leaders.
- 3. OKAIMH Collaboration with Potts Family Foundation & Self-Healing Communities** – Linda Manaugh presented about the aims and framework on Self-Healing Communities and the development of the network across the state. Linda invited OKAIMH members to attend meetings as part of professional learning community to enhance collaborative work. Ed Long is planning media engagement about OKAIMH co-branding with Potts Family to support Self-Healing Communities. Hosting discussions Melissa Griffin mentioned that many of the locations of SHC are places where we see workforce gaps in IMH treatment providers.
- 4. Potts Family Foundation and Early Relational Health ARPA Funding Request.** Linda Manaugh has been working on preparing this application to request funding to develop an early relational health core in OK with regional staff coordinating support to address issues for infants and toddlers exacerbated by the pandemic. Application is due today, March 11, 2022. There will be a communities' grants component, pay-per-success model (outcomes rate card), and funding for early relational health core (to coordinate). Ed Long explained that ARPA dollars would flow to Communities Foundation of OK as fiscal agent – there will be grants going out to community agencies, funding for an early relational health core, and then there are in-state investors (private, with \$15 million already committed) that would be repaid by ARPA dollars in a pay-per-success model (e.g., metrics of number of screenings).
- 5. Center for Healthcare Strategies: Aligning Early Childhood and Medicaid (AECM)** – Ed Long included OKAIMH on application with the OK Medicaid director from Healthcare Authority to the Center for Health Care Strategies. Funded by Robert Wood's Robert Foundation. Purpose: recruiting targeted states for a

learning community with the goals of aligning state programs and between Medicaid and other early childhood systems and demonstrating the value of early childhood cross-sector alignment. OK will focus on the area of “investing in early intervention and early childhood mental health to support social and emotional development”. Ed Long invites board members to stay after the meeting to review the application and give feedback. It is due today, March 11, 2022.

Committee Chair Reports

1. **Communications.** Chair: Brandi Duden. Requesting quotes from contractors to work on updating and restructuring the website. Hoping to make it a more user-friendly platform. FRQ going out soon. Make sure it is organized around regulation, learning pillars
2. **Fall Conference.** Chair: John Delara – Working on selecting speakers with a thematic focus on “Pandemic and workforce development”. The committee currently has a list of speakers, and is currently reviewing materials. Board was invited to share any ideas and thoughts about possible speakers or contributors.
3. **Endorsement Strategy Group.** Chair: Autumn Cooper. The next meeting is scheduled for 3/23/2022 at 10:30. Will be reviewing a training that Haruv is going to offer that Ashleigh Kraft will be leading on how to talk to children about trauma - it will be a 22 hour training targeted at clinicians and will be taught at Tulsa Tech. The group will determine how the training will connect to endorsement competencies.
4. **Finance.** Chair: Liz Fisher. Focus on the growth of OKAIMH. Currently working on developing a financial manual. Meetings are on Mondays at 10am. All welcome to attend.
5. **Governance.** Chair: Ed Long. Looking to hire Executive Director and considering creating an endowment for sustained financing for the association. Will be sending out job description for the ED position.
6. **Sustainability.** Chair: Paula Koos. Have not yet met. Request for additional members to join and will be sending out an invitation for an April meeting.
7. **Workforce Development.** Chair: Ed Long (interim). No specific updates
8. **Alliance Call.** Teresa Berg attended the call in February. See notes from Kelly Sipotz under business under Endorsement@.

Melissa Griffin shared that they did have some discussion about supporting national leaders who are preparing for Ukrainian refugees to think about the needs of babies and toddlers. Some resources were shared on Basecamp and there was a member from an AIMH who can help to translate materials (Russian is her 1st language). Carly shared that it may have been Una from Pennsylvania and provided the links from Basecamp: <https://www.nctsn.org/resources/talking-to-children-about-war-uk> (resources translated into multiple languages)
<https://warchildhood.org/children-affected-by-conflict-in-ukraine/>
<https://www.savethechildren.org/us/charity-stories/impact-of-syria-conflict-children-mental-health>

Business

1. **Diversity, Equity, and Inclusion.** LaToyia Williams. Working on finalizing the DEI policy with Carly’s support. Discussion on “individual differences” and shared video “Don’t put people in Boxes”. Shared a poem “We are different but the same.” Will go first at the next board meeting. LaToyia presented for Self-Healing Communities following her amazing presentation at the last meeting.
2. **Endorsement@** - Kelly Sipotz. Report from Alliance

- a. Early childhood is coming! OKAIMH will want to start considering how it can be incorporated into the association business, e.g. Fall Conference.
- b. Endorsement exam platform will be offered by Question Mark to proctor exams to help streamline the process and reduce burden on state associations.
- c. Reflective supervision symposium dates: June 12-14, 2022. It will be held in Memphis and there will also be a virtual option. OKAIMH will want to consider who they would like to have attend.
- d. The Alliance is disseminating a new publication on early childhood expulsion and suspension.
- e. There is an 18-month taskforce proposal to open up a new pathway for RS supervisors focused on prevention and promotion and removing some education requirements to increase accessibility and inclusion.
- f. Mentioned Alliance support with proposals that could use endorsement to standardize workforce and interface with Medicaid, referencing the Center for Healthcare Strategies: Aligning Early Childhood and Medicaid (AECM) application.

3. IECMH Learning and Development System for Oklahoma – Monika Turek is the Learning and Development Coordinator for Hogan Taylor – Ed Long asked her to help OKAIMH to develop a more formal system for learning and development. Teresa Berg -Tulsa Tech would also help lead and adopt existing infrastructure and system for setting up certification and share with all Career Techs across the state. Aligning the system with the competencies for endorsement as well as offer other professional development opportunities to help other professionals across the state. Ed Long discussed idea of using digital badges for tracking experiences, trainings. Melissa Griffin shared that digital badge might be a way that we can determine ability to bill Medicaid for those that have not pursued Endorsement yet. Monika Turek invited interested members to join sub-committee to help with content development.

Announcements.

- 1. Linda Manaugh – Lunch and learn today with Bonny McBride about changes from the CDC about early milestones. Registration for Lunch & Learn today at Noon sponsored by Oklahoma Family Resilience Coalition and features Dr. Bonnie McBride discussing the new CDC Developmental Milestones - <https://us02web.zoom.us/meeting/register/tZlvcOusrjosGtwHnfW-x9vYF4c8x0oUjbKk>

Public Comment

None

Next Board meeting is Nov. 12 @ 9:00a.m. via Zoom

Meeting adjourned at 10:29 a.m. with quote from US Surgeon General shared by Ed Long

Submitted by Lucia Ciciolla