



Minutes of September 11, 2020 Board of Directors Meeting

Virtual via Zoom

The meeting was called to order at 9:01 a.m. by President Desiree Doherty. Quorum was established.

In attendance: Directors: Desiree Doherty, Elizabeth Fisher, La Toyia Williams, Ruth Slocum, Ed Long, Linda Manaugh, Amy Chlouber, Elizabeth Bard, Lucia Ciciolla, Mary Ann Allbritton, Brandi Duden, Cynthia Mooney, Tish Dehart, Melissa Griffin, Brandi Duden. Staff: Carly Harris.

Members & Guests: Kasandra Turbett, Audra Haney, Teresa Berg.

A Mindfulness Moment focusing on self-compassion was led by Cynthia Mooney. She shared the link at <http://self-compassion.org>

Consent agenda including August Minutes and the Finance report was presented. Motion was made and seconded to approve. Motion passed unanimously.

DIRECTOR REPORTS

a. Alliance Leadership Call

August 10 - Fisher reported.

- a. Leadership Summit scheduled for Nov. 16-17 virtually. Day 1 addressing racism with Dr. Rosemarie Allen with Children's Health Equity in Denver. Day 2 addressing sustainability presenting various financial models used by state associations with NonProfit Finance Fund speaker. May be extended to three days, but leaders want to be mindful to avoid Zoom fatigue.
- b. Reflective Supervision Summit is postponed to Summer 2021 in NJ.
- c. Hawaii's initiative presented about advocacy with political candidates called "Choose Children Campaign" calling for research into needs and funding within first 100 days in office. For more info Kerrie@ecashawaii.org
- d. Brazleton Touchpoints Presentation by Jayne Singer, Dir of Developmental and Relationship Health – an overview of fundamentals of the parent-child relationships; discussed how learning stages cause disruptions in routines, we can use those as an opportunity to teach but parents must adapt. Growth & learning of baby pushes change in systems supporting baby. Disruptions are a perfect time to connect.
- e. Washington & Oregon are test states in developing Spanish materials. Other states could be added to workgroup. Peer recommendations to connect and review are being solicited.
 - i. Three Spanish webinars have been created:
 1. What is Endorsement?
 2. What is Reflective Supervision?
 3. How do I Register in EASy?

- b. Alliance Holders Call. Chlouber excused absence had provided report in advance to Desiree who shared Alliance Endorsement Research Workgroup is considering adding 2 - 4 questions to the Annual Endorsement renewal process in EASy to try and decipher WHY someone renews their Endorsement, which may lead to better understanding the value of Endorsement overall.

Committee Reports

Brandi Duden, Chair, Communications Committee – The committee is still seeking additional membership and endorsement survey results. We have 43 responses to date and would like at least 60. Carly will remind in Monday Minute.

La Toyia Williams, Chair, Fall Conference – Registration is now live on the website. Marketing is most important now; please share with contacts. Chlouber has submitted CEUs through Sunbeam. Thanks to Arnall Family Foundation, our newest mentor sponsor. Zoom and PowerPoint needs to be created. Facebook sharing contest is in process and free registration winner will be announced Sept 30.

Finance – Monika Turek, Chair, excused absence, No additions to budget report already presented.

Governance – Ed Long, Chair, reported. Thanked all for so many excellent board recruitment names. Wanting to focus on early childhood field and keeping in line with our strategic plan and goals.

Sustainability – Doherty reported there has not been a lot of grant activity. One grant was submitted in June and we are waiting to hear back. She and Mary Ann will attend Alliance sessions on funding models in November to learn more about how other associations sustain their yearly activities. Thank you to Audra Haney & ODMHSAS for ongoing generous partnership.

Endorsement Strategy - Tish Dehart, chair. New Endorsement® policies approved in August have been distributed in Monday newsletter. Renewal deadline notices were emailed to members and added to weekly newsletter.

Workforce Development- Elizabeth Bard, Melissa Griffin , Lucia Ciciolla, Chairs. Sequed into Business discussion below.

BUSINESS

Workforce Development Ed Long announced September is Workforce Development month. A general discussion about what should be workforce development priorities. Discussed how to maximize time and focus on plan

- 1.) Desired results of committee efforts
- 2.) Considerations related to desired results
- 3.) Consider Fit with the Workforce development committee

Input included:

Ruth - sustaining interest and pursuit of Endorsement applications and renewals.

Melissa - ensuring we have access to and using endorsed qualified Reflective supervision providers.

Cynthia - retaining experienced workforce in mental health fields.

Elizabeth B. - have broad focus beyond endorsement to all infant and early childhood based professionals.

Cynthia - lead the way in developing a common language for talking about infant and early childhood MH.

Melissa - connecting systems, and paying attention to the business side of our association i.e. funding, marketing what we have to offer. What is the benefit or value to a trainer to offer their expertise under the OKAIMH umbrella?

ANNOUNCEMENTS

- Please complete membership survey and send in award nominations.
- OK-AIMH Fall Conference is Wed. Oct. 21, 11:30 – 4:45.
- Povl Toussieng Award - Reminder to submit nominations by Sept. 25.
- Nov. 13 is annual meeting at 9:00 – 9:45 a.m., followed immediately by monthly board meeting

- Mooney announced the event, “How Play-based Learning Leads to Better Mental Health” to be held at the capitol, Sept. 23 with Jacob Rosecrants, 8:30-10:30a.m., Rm. 206
- Manaugh reminded board of the “Resilience: The Biology of Stress and the Science of Hope” one-hour video available for showings with facilitated discussion sessions.
- Next Board meeting is Oct. 9 @ 9:00a.m.

No Public Comment offered.

Meeting adjourned at 10:31 a.m.

Submitted by Carly Harris