



Minutes of September 10, 2021 Board of Directors Meeting

Virtual via Zoom

The meeting was called to order at 9:03a.m. by President Desiree Doherty. Quorum was established.

In attendance: Directors: Desiree Doherty, Cynthia Mooney, Kevin Evans, Ruth Slocum, Paula Koos, Melissa Griffin, Juli Skinner, John Delara, Autumn Cooper, Amy Chlouber, Teresa Berg, Lucia Ciciolla, Tish Dehart, Elizabeth Bard, Linda Manaugh, Liz Fisher. Staff: Carly Harris.

Members & Guests: Amber Masters

CONSENT AGENDA

A finance report was presented. Koos moved to approve, Dehart seconded. Motion passed unanimously. Minutes for August board meeting will be sent next month.

BUSINESS

Ruth Slocum reported on the WAIMH Annual Conference she attended on an OKAIMH scholarship in June. She discussed some of the topics such as fatherhood and the theme of being 'born into 'stories', the work of Jonathan Green from Manchester on synchronicity, etc. She expressed gratitude for the opportunity and that she will continue accessing the online content available through December from the enormous variety of workshops offered. Carly shared a thank you letter from member Ashleigh Kraft who also attended.

Governance Committee. Long, Chair, reported. Director, officer and committee chair recruiting for the upcoming board year was discussed. Currently all 21 available board seats are filled. Directors are asked to inform Long or Doherty within two weeks if you plan to continue in 2022 and if interested in leadership roles. If needed, elections will be held during the annual members' meeting in November.

Manaugh is reviewing and working on a bylaw revision including new language and edits in order to add a new officer position of "past president" as part of the executive committee.

Governance is working with Executive Committee to put together the Executive Director position details.

Diversity ad hoc task force. Long reported. The committee has reviewed the results from a pilot survey with board members. Edits such as clarifications of intention and language will be made before sending to membership. We want to be clear in what we are addressing and our ultimate goals of supporting our diverse workforce who serve a diverse client population across the state. By definition AIMH's are committed to cultural sensitivity and we want this commitment to live in our AIMH. Fall Conference theme enhances our journey in learning and understanding.

Toussieng Award. Chlouber stated there are three weeks left to submit nominations, due Sept. 30 at 5:00pm. The feedback from last year showed that the process was overwhelming, but after researching other organizations' awards, the committee believed our process was comparable to others, so only few changes were made. We want to make sure to honor the current workforce, not just those in past leadership positions.

Endorsement® Strategy. Dehart reported the Early Childhood Mental Health Endorsement® Leadership Cohort is moving forward. A Sept. 20 meeting with Kelly Sipotz, Endorsement Coordinator, is scheduled for our 4 candidates – Clinical Mentors Ashleigh Kraft and Angela Fultz, and Early Childhood Family Specialist candidates Kim Quinn and Katherine Conner.

Fall Conference. Mooney reported. Key-note speaker, Dr. Allen, will also present at Zarrow Symposium as well as at a podcast MHA has scheduled and this will be used as an introduction to her keynote with OKAIMH. Registrations are needed and we all should be sharing with contacts via email and social media.

Finance Committee. Koos reported. She stated our cash position is good. Fall conference has brought in more revenue vs. expenditures. In first two months of fiscal year, we have only spent about 5% of budget. At this point in the year we would typically be closer to 7%.

Communications. Carly Harris reported for Duden. Member Amber Rettke is joining the committee to begin helping with social media and graphics. The committee is still working on looking at website revisions. The original OKAIMH t-shirt idea generated from fall conference committee is being developed as more of a shirt that commemorates the 30th anniversary rather than just the fall conference event.

Sustainability. Doherty reported for Allbritton. The committee is awaiting scholarship recommendations from Executive and a scholarship workgroup in order to begin fundraising for building this fund.

Workforce Development. Bard, Chair, reported. Trainings are open on the website for the RSC Integration fall conference follow-up (\$50) and DC: 0-5 (\$175 + the cost of manuals) with Ashleigh Kraft, both held in November. DC:0-5 training requires some previous foundational IMH training and experience. New RSC policy goes into place Jan. 2022. Cooper reported she has developed a training to explain what RSC and Endorsement® are. Train the Trainer for DC:0-5 may also be coming to Oklahoma. Those interested please let Doherty, Bard or Harris know.

Alliance Leadership call. Doherty recapped the call. DEI presentations are always made. Start Early made presentation about training for professionals who do home-based, reflective learning that covers multi-disciplinary scopes of work. Several different states shared how they are preparing their workforce for infant and early childhood work in home visits.

ANNOUNCEMENTS

Mooney asked if our board would like to join in Anti-bullying coalition Hope project Statements. It was suggested we will tie this into Fall Conference activity. She will send out jam board.

Member spotlights are needed for the weekly newsletter.

Next Board meeting is Oct. 8 @ 9:00a.m. via Zoom

Doherty reminded all to submit Toussieng award nominations.

Meeting adjourned at 10:15 a.m.

Submitted by Carly Harris